



POWERED BY
Background Screeners
of America™

Level 1

- InstaCriminal National
- SS Address Trace
- Nat'l/Int'l Watchlists
- Sex Offender Search

Level 2

- InstaCriminal National
- SS Address Trace
- Nat'l/Int'l Watchlists
- Sex Offender Search
- Employment Credit Report
- Employment Verification

Hotel & Hospitality Screening Solutions

Hospitality managers understand how vulnerable their businesses are to employee neglect and misconduct. No other industry has customers exposed to so many employees in private and even intimate circumstances. The **Defender Series™ Hotel & Hospitality Screening Solutions** offer two levels of configuration to facilitate speedy, informed hiring decisions by accessing criminal, financial and employment records across the nation. **Level 2** searches more databases to screen in greater depth, with particular focus on professional and service-oriented experience.

Defender Series™ Hotel & Hospitality Screening – Level 1

- ✓ **InstaCriminal Nationwide Search**—Virtually instant multi-jurisdictional search of state and county criminal records compiled from counties, Department of Corrections, Administration of the Court across the country.
- ✓ **Social Security Address Trace**—Returns full name, age, date of birth and a complete address history, including dates and phone numbers at listed addresses. Data is crosschecked through the Social Security Death Index to prevent the stealing of a deceased person's identity.
- ✓ **National/International Watchlists**—Results from sources such as Office of Foreign Assets Control, National Sex & Violent Offender Database, P.R.I.O.R.S. and the Foreign Nationals Database, Interpol, CIA, Immigrations and Customs, FBI Most Wanted and more.
- ✓ **Sex Offender Search**—Accesses state and Native American sex offender registries.

Defender Series™ Hotel & Hospitality Screening – Level 2

All features of the Level 1 Screening, plus:

- ✓ **Employment Credit Report**—Accesses applicant credit history, including identifying information, public records, outstanding debt, payment history, loans and mortgages, late payments and defaults, and credit inquiries. **PLEASE NOTE: A signed Disclosure and Release Form is required to run this report.**
- ✓ **Employment Verification**—An employment verification specialist contacts the employer to verify dates of employment, last position held and eligibility for rehire.