



POWERED BY
Background Screeners
of America™

Level 1

- InstaCriminal National
- SS Address Trace
- Nat'l/Int'l Watchlists
- Sex Offender

Level 2

- InstaCriminal National
- SS Address Trace
- Nat'l/Int'l Watchlists
- Sex Offender
- Employment Verification
- Employment Credit Report
- Workers' Comp (single state)

Retail Screening Solutions

Because of the rapidly shifting landscape of the retail industry and the high rates of staff turnover, retail managers want the most thorough and reliable information available on potential new hires. The **Defender Series™ Retail Screening Solutions** offer two levels of configuration to facilitate speedy, informed new hire decisions by accessing criminal, sex offender, employment and financial records across the nation. **Level 2** searches more databases to screen in greater depth and includes credit and workers' comp claims histories.

Defender Series™ Retail Screening – Level 1

- ✓ **InstaCriminal Nationwide Search**—Virtually instant multi-jurisdictional search of state and county criminal records compiled from counties, Department of Corrections, Administration of the Court across the country.
- ✓ **Social Security Address Trace**—Returns full name, age, date of birth and a complete address history, including dates and phone numbers at listed addresses. Data is crosschecked through the Social Security Death Index to prevent the stealing of a deceased person's identity.
- ✓ **National/International Watchlists**—Results from sources such as Office of Foreign Assets Control, National Sex & Violent Offender Database, P.R.I.O.R.S. and the Foreign Nationals Database, Interpol, CIA, Immigrations and Customs, FBI Most Wanted and more.
- ✓ **Sex Offender Search**—Accesses state and Native American sex offender registries.

Defender Series™ Retail Screening – Level 2

All features of the Level 1 Screening, plus:

- ✓ **Employment Verification**—An employment verification specialist contacts the employer to verify dates of employment, last position held and eligibility for rehire.
- ✓ **Employment Credit Report**—Accesses applicant credit history, including identifying information, public records, outstanding debt, payment history, loans and mortgages, late payments and defaults, and credit inquiries. **PLEASE NOTE: A signed Disclosure and Release Form is required to run this report.**
- ✓ **Workers' Comp Report (Single State)**—Claims history, including information from Report of Injury and Court Contested Claims. May also include privately reported information. Typically shows employer at time of incident, time lost, date and type of injury and any job-related disability. **(Not available for all states.)**